## Dorothy Greenaway, Master Certified Coach



Dorothy is energetic, creative and insightful as a coach, consultant, and facilitator with a wealth of experience working with organizations in Canada, USA, Australia, Asia and Europe. She started her management consulting and custom designed training practice in 1990 and has been intensively involved with coaching since 1997. She is Principal of PeopleDynamics Learning Group Inc., in partnership with Melinda Sinclair in the design and delivery of leadership learning experiences and of their Business Coaching Advantage Program™ which is both ICF Accredited and WABC Accredited (Level 1- RCC)™.

As a former executive, she brings extensive corporate experience to her specialty of coaching and inspiring leaders to think in possibility and embrace and excel in purposeful leadership. As a learning facilitator, she is committed to helping Executives, Leaders, HR and OD professionals and professional coaches develop their capacities to focus on matters for them and for their leadership context, so that all can perform to their highest potential.

Before starting her own consulting and coaching practice, she was in the publishing industry with her last role being Vice President of Sales and Marketing with Prentice-Hall Canada. She was a founding faculty member and co-designer of Adler International Learning's Professional Coaching Certificate Program as well as their flagship Positive Change: Leader as Coach program. She acted in several leadership roles at Adler including Program Director and VP Corporate Services between 1999 and 2008. Currently, as codesigner of the ICF and WABC<sup>TM</sup> Accredited Business Coaching Advantage Certification Program, she enjoys training and mentoring professional coaches from all over the world, seeking accreditation and supervision, as well as leaders striving to take a coach-like approach to their leadership roles.

Dorothy acts as a lead consultant and facilitator on a range of major projects, through her associations with others and on her own, working with clients such as Nokia, Hbc, Scotiabank, Canadian Tire, CIBC, Export Development Canada, Garanti Bank, Hamilton Health Sciences, Greater Toronto Airport Authority, Pearson Education, Providence Healthcare, Tine and Canadian Broadcasting Corporation. She has been recognized as a coach, consultant and facilitator to organizations who were awarded the prestigious Prism Award as follows: Pearson Education Canada (2003), Scotiabank Commercial Banking and LCBO (2004), TINE (2010) and Cathexis (2014). The Prism Award is presented annually by the ICF in recognition of organizations who have enhanced excellence and business achievement through coaching as a leadership strategy.

Dorothy is a Master Certified Coach by the ICF, holds the Registered Corporate Coach™ designation of the WABC™, is a graduate of the Executive Coaching Institute™, has studied with the Coaches Training Institute, the Newfield Network and has completed Co-Active Space's Leadership Development program. She is a graduate of the University of Saskatchewan.

Dorothy has been featured in many articles and broadcasts about coaching and is a sought after facilitator and speaker. She is an active member of the coaching community, having held leadership roles with the Greater Toronto Area ICF, volunteers with Up With Women in their Next Level coaching program for women who have experienced homelessness, and works with several other not for profit organizations, to enhance leadership and coaching worldwide.