

ARE YOUR LEADERS & ORGANIZATIONS FUTURESMART™?

The world we live in today is in a state of **flux** and great **complexity**. This makes extraordinary demands on us – as individuals, as leaders, as organizations. We are constantly challenged to navigate the tricky tension between producing results now and developing future capability, all while maintaining a sense of well-being.



Leaders in organizations need to embrace the adaptive challenge that is facing them and become more FutureSmart™.

PeopleDynamics Learning Group programs help leaders and leadership coaches **embrace** and **respond** to the challenges you are facing as a result of a rapidly-changing and increasingly complex business environment.

If you and/or your organization want to become FutureSmart™, we want to work with you!

OUR FUTURESMART™ OFFERINGS FOR LEADERS

Our specialty is helping leaders and teams develop the mindsets, new skills and capabilities needed to **embrace the adaptive challenges of a world in flux**. Our work combines solid grounding in good theory and research with deep practical experience.

Organizations value our extensive experience in customizing our offerings to align with their needs and circumstances.

Check out some of the programs we offer for leaders who want to develop a FutureSmart™ Advantage:

- › **Leading in Complex Systems:** How to make sense of the shift from stable to fluid contexts and the implications for leading in the VUCA world
- › **The Collaboration Advantage™:** How to cultivate a climate for effective collaboration
- › **The Conversation Advantage™:** How to enhance the quality of conversations needed for good work
- › **The Coaching Advantage™ for Leaders:** How to help others perform & develop to their highest potential

OUR FUTURES^{MART}™ OFFERINGS FOR THOSE WHO SUPPORT LEADERS

Our Business Coaching Advantage Certification Program™ is a fully ICF accredited coach training program for those who coach in the leadership and organizational context. Available in **fully virtual format** for maximum convenience.

If you are a leader who coaches others, or an aspiring business / leadership coach, gain the Business Coaching Advantage™ to help those you coach embrace the adaptive challenges they face in their work environment.

Select from one of the two programs that make up the Business Coaching Advantage Certification Program™: BCA Coaching Essentials Program or BCA Advanced Program.

To learn more, please visit:
www.businesscoachingadvantage.com



CONTINUING COACH EDUCATION

All of our BCA Advanced courses (see above) also qualify for Continuing Coach Education Units (CCEUs). In addition, we also offer specialized advanced training for coaches that qualifies them for CCEUs. Examples include:

- › **The C-Space:** A virtual series for advanced coaching skills development
- › **Coaching Facilitator's Advantage:** An intensive program for designers & facilitators of group learning
- › **Business Coaching Advantage™ Accelerated:** For experienced coaches interested in an accelerated route to WABC Registered Corporate Coach™ Designation



WHO WE ARE:

PeopleDynamics Learning Group Inc. (PDLG) was founded by Melinda Sinclair, D. Phil, PCC and ChBc™, and Dorothy Greenaway, MCC, the lead designers and faculty of our leadership development programs and the Business Coaching Advantage Certification Program™.

Our core team is made up of seasoned business leaders with deep coaching experience, including: Maggie DiStasi, PCC and Crystal Campbell, PCC. In Turkey, Enis Arslan, PCC is the program's lead faculty and mentor (to learn more about Turkish deliveries of the program, please visit: www.derinveileri.com).

www.peopledynamicslearning.com
info@peopledynamicslearning.com